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## LAMPIRAN

### Lampiran 1. Kuesioner

#### KUESIONER

#### PENGARUH STRES KERJA

#### TERHADAP KESELAMATAN DAN KESEHATAN KERJA (K3) YANG DIMODERASI OLEH USIA DAN PENGALAMAN KERJA

Kepada

Yth. Bapak/Saudara

Di Proyek.....

Dengan Hormat,

Ditengah kesibukan Bapak/Saudara pada saat bekerja, perkenankanlah saya untuk memohon kesediaan Bapak/Saudara untuk meluangkan sedikit waktu guna mengisi angket/kuesioner yang saya sertakan berikut ini.

Angket ini bertujuan untuk kepentingan ilmiah, oleh karena itu jawaban yang Bapak/Saudara berikan sangat besar manfaatnya bagi pengembangan ilmu pengetahuan, khususnya Manajemen Kontruksi. Angket ini tidak ada hubungannya dengan status dan kedudukan Bapak/Saudara dalam proyek maka jawaban yang benar adalah jawaban yang benar-benar menggambarkan keadaan Bapak/Saudara.

Akhir kata, saya mengucapkan terima kasih atas kerjasama dan bantuan yang telah diberikan. Besar harapan saya untuk menerima Kembali angket ini dalam waktu singkat.

Hormat Saya,

Yusi Putri Asyani

NIM: 03118036

## DAFTAR KUESIONER

### IDENTITAS RESPONDEN

1. Usia

- Dibawah 25 tahun       31 – 35 tahun  
 26 – 30 tahun       Diatas 35 tahun

2. Pendidikan Terakhir

- SD/MI       SMK/SMA/MA  
 SMP/MTs       Diploma – Srata 1

3. Lama Bekerja.....Tahun/Bulan

### PETUNJUK PENGISIAN

1. Jawablah setiap pertanyaan sesuai dengan pendapat Bapak.
2. Pilihlah jawaban dengan memberikan tanda centang (√) pada salah satu jawaban yang paling sesuai menurut Bapak.

Adapun alternatif jawaban adalah sebagai berikut:

- SS      = Sangat Setuju      (Skor 1)  
S      = Setuju      (Skor 2)  
RG      = Ragu – ragu      (Skor 3)  
TS      = Tidak Setuju      (Skor 4)  
ST      = Sangat Tidak Setuju      (Skor 5)

### PENGISIAN KUESIONER

| No. | Pernyataan                                                            | SS | S | RG | TS | ST |
|-----|-----------------------------------------------------------------------|----|---|----|----|----|
| 1.  | Target waktu yang diberikan oleh atasan tidak sesuai / kurang         |    |   |    |    |    |
| 2.  | Jumlah pekerjaan yang diberikan terlalu banyak                        |    |   |    |    |    |
| 3.  | Pekerjaan yang diberikan sulit untuk dikerjakan                       |    |   |    |    |    |
| 4.  | Dalam menjalankan pekerjaan, saya ditekan dengan peraturan yang ketat |    |   |    |    |    |
| 5.  | Pimpinan selalu memberikan teguran keras karena berbeda pikiran       |    |   |    |    |    |
| 6.  | Tuntutan pekerjaan yang diberikan memberatkan saya                    |    |   |    |    |    |
| 7.  | Saya memiliki konflik dengan rekan kerja                              |    |   |    |    |    |
| 8.  | Instruksi dari atasan kurang jelas sehingga membingungkan             |    |   |    |    |    |
| 9.  | Sering terjadi kesalahan komunikasi dengan atasan atau rekan kerja    |    |   |    |    |    |
| 10. | Sikap atasan yang kurang adil dan tidak wajar                         |    |   |    |    |    |
| 11. | Gaji yang saya terima tidak sesuai dengan harapan saya                |    |   |    |    |    |
| 12. | Saya merasa jenuh atau bosan dalam bekerja                            |    |   |    |    |    |

|     |                                                                     |  |  |  |  |  |
|-----|---------------------------------------------------------------------|--|--|--|--|--|
| 13. | Saya tidak nyaman dengan lingkungan tempat kerja                    |  |  |  |  |  |
| 14. | Saya merasa tubuh saya tidak fit dalam bekerja                      |  |  |  |  |  |
| 15. | Ekonomi saya tidak mencukupi kebutuhan                              |  |  |  |  |  |
| 16. | Saya merasa emosi karena masalah sehingga tidak fokus dalam bekerja |  |  |  |  |  |
| 17. | Ada masalah keluarga sehingga tidak fokus dalam bekerja             |  |  |  |  |  |
| 18. | Sering Mengalami terpukul benda keras                               |  |  |  |  |  |
| 19. | Sering tertimpa benda jatuh                                         |  |  |  |  |  |
| 20. | Sering mengalami terkilir                                           |  |  |  |  |  |
| 21. | Sering mengalami sakit mata akibat debu di proyek                   |  |  |  |  |  |
| 22. | Sering mengalami sesak nafas                                        |  |  |  |  |  |
| 23. | Sering mengalami kepala pusing                                      |  |  |  |  |  |
| 24. | Sering mengalami luka pada tangan dan kaki                          |  |  |  |  |  |

Atas Nama:

.....

## Lampiran 2 Uji Validitas Variabel X (Stres Kerja)

|     |                     | Correlations |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |       |
|-----|---------------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|
|     |                     | x1           | x2     | x3     | x4     | x5     | x6     | x7     | x8     | x9     | x10    | x11    | x12    | x13    | x14    | x15    | x16    | x17    | x     |
| x1  | Pearson Correlation | 1            | 0.268  | -0.079 | .353   | -0.163 | 0.086  | -0.040 | 0.097  | .495*  | 0.208  | .326   | 0.179  | 0.201  | -0.087 | .371*  | 0.162  | 0.248  | .451* |
|     | Sig. (2-tailed)     |              | 0.055  | 0.579  | 0.010  | 0.250  | 0.499  | 0.776  | 0.496  | 0.000  | 0.139  | 0.019  | 0.205  | 0.154  | 0.538  | 0.007  | 0.252  | 0.076  | 0.001 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x2  | Pearson Correlation | 0.268        | 1      | 0.204  | 0.166  | -0.070 | -0.070 | .295*  | .408*  | 0.049  | 0.152  | .424*  | 0.049  | 0.224  | -0.039 | .444*  | 0.248  | -0.029 | .452* |
|     | Sig. (2-tailed)     | 0.055        |        | 0.146  | 0.241  | 0.623  | -0.620 | 0.034  | 0.003  | 0.732  | 0.282  | 0.002  | 0.729  | 0.110  | -0.783 | 0.001  | 0.076  | 0.836  | 0.001 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x3  | Pearson Correlation | -0.079       | 0.204  | 1      | 0.118  | 0.114  | 0.040  | .419*  | .334*  | 0.087  | 0.265  | 0.252  | 0.089  | 0.167  | 0.154  | 0.116  | .385*  | .280*  | .496* |
|     | Sig. (2-tailed)     | 0.579        | 0.146  |        | 0.406  | 0.420  | 0.779  | 0.002  | 0.016  | 0.542  | 0.058  | 0.072  | 0.528  | 0.237  | 0.275  | 0.414  | 0.005  | 0.044  | 0.000 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x4  | Pearson Correlation | .353         | 0.166  | 0.118  | 1      | 0.053  | 0.260  | 0.018  | .331*  | 0.212  | .398*  | -0.072 | .326   | 0.120  | -.289* | 0.261  | 0.258  | 0.189  | .476* |
|     | Sig. (2-tailed)     | 0.010        | 0.241  | 0.406  |        | 0.711  | 0.063  | 0.897  | 0.017  | 0.131  | 0.003  | 0.612  | 0.018  | 0.397  | 0.038  | 0.061  | 0.064  | 0.179  | 0.000 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x5  | Pearson Correlation | -0.163       | -0.070 | 0.114  | 0.053  | 1      | 0.263  | 0.183  | 0.191  | -0.159 | 0.249  | -.298* | 0.268  | .569*  | .370*  | 0.203  | .287   | 0.034  | .362* |
|     | Sig. (2-tailed)     | 0.250        | 0.623  | 0.420  | 0.711  |        | 0.060  | 0.195  | 0.176  | 0.260  | 0.075  | 0.032  | 0.055  | 0.000  | 0.007  | 0.149  | 0.039  | 0.813  | 0.006 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x6  | Pearson Correlation | 0.096        | -0.070 | 0.040  | 0.260  | 0.263  | 1      | 0.075  | 0.173  | .409*  | .303   | -0.104 | .693*  | 0.109  | 0.173  | .294   | 0.251  | 0.110  | .495* |
|     | Sig. (2-tailed)     | 0.499        | 0.620  | 0.779  | 0.083  | 0.060  |        | 0.986  | 0.221  | 0.003  | 0.029  | 0.464  | 0.000  | 0.441  | 0.220  | 0.035  | 0.073  | 0.438  | 0.000 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x7  | Pearson Correlation | -0.040       | .295*  | .419*  | 0.018  | 0.183  | 0.075  | 1      | .349*  | 0.172  | .289*  | .279   | 0.237  | .342*  | .300*  | 0.269  | 0.188  | 0.185  | .555* |
|     | Sig. (2-tailed)     | 0.776        | 0.034  | 0.002  | 0.897  | 0.195  | 0.596  |        | 0.011  | 0.224  | 0.038  | 0.045  | 0.091  | 0.013  | 0.031  | 0.054  | 0.181  | 0.188  | 0.000 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x8  | Pearson Correlation | 0.097        | .408*  | .334*  | .331*  | 0.191  | 0.173  | .349*  | 1      | .449*  | .541*  | -0.181 | .392*  | 0.234  | -0.068 | .534*  | 0.240  | 0.058  | .635* |
|     | Sig. (2-tailed)     | 0.496        | 0.003  | 0.016  | 0.017  | 0.176  | 0.221  | 0.011  |        | 0.001  | 0.000  | 0.200  | 0.004  | 0.094  | 0.632  | 0.000  | 0.087  | 0.683  | 0.000 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x9  | Pearson Correlation | .495*        | 0.049  | 0.087  | 0.212  | -0.159 | .409*  | 0.172  | .449*  | 1      | .274*  | 0.151  | .554*  | 0.185  | 0.034  | .349*  | -0.030 | 0.242  | .554* |
|     | Sig. (2-tailed)     | 0.000        | 0.732  | 0.542  | 0.131  | 0.260  | 0.003  | 0.224  | 0.001  |        | 0.050  | 0.284  | 0.000  | 0.189  | 0.811  | 0.011  | 0.830  | 0.063  | 0.000 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x10 | Pearson Correlation | 0.208        | 0.152  | 0.265  | .398*  | 0.249  | .303*  | .289*  | .541*  | .274*  | 1      | -0.201 | .406*  | .322*  | -0.164 | .335*  | 0.222  | -0.037 | .572* |
|     | Sig. (2-tailed)     | 0.139        | 0.282  | 0.058  | 0.003  | 0.075  | 0.029  | 0.038  | 0.000  | 0.050  |        | 0.153  | 0.003  | 0.020  | 0.245  | 0.015  | 0.114  | 0.796  | 0.000 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x11 | Pearson Correlation | .326         | .424*  | 0.252  | -0.072 | -.298* | -0.104 | .279*  | -0.181 | 0.151  | -0.201 | 1      | -0.075 | 0.063  | .275*  | -0.058 | 0.191  | 0.031  | .495* |
|     | Sig. (2-tailed)     | 0.019        | 0.002  | 0.072  | 0.612  | 0.032  | 0.464  | 0.045  | 0.200  | 0.284  | 0.153  |        | 0.598  | 0.657  | 0.048  | 0.685  | 0.175  | 0.826  | 0.091 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x12 | Pearson Correlation | 0.179        | 0.049  | 0.089  | .326*  | 0.268  | .693*  | 0.237  | .392*  | .554*  | .406*  | -0.075 | 1      | .316*  | 0.031  | .379*  | 0.162  | 0.027  | .614* |
|     | Sig. (2-tailed)     | 0.205        | 0.729  | 0.528  | 0.018  | 0.055  | 0.000  | 0.091  | 0.004  | 0.000  | 0.003  | 0.598  |        | 0.023  | 0.828  | 0.006  | 0.253  | 0.852  | 0.000 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x13 | Pearson Correlation | 0.201        | 0.224  | 0.167  | 0.120  | .569*  | 0.109  | .342*  | 0.234  | 0.185  | .322*  | 0.063  | .316*  | 1      | .341*  | .550*  | 0.044  | -0.049 | .559* |
|     | Sig. (2-tailed)     | 0.154        | 0.110  | 0.237  | 0.397  | 0.000  | 0.441  | 0.013  | 0.094  | 0.189  | 0.020  | 0.657  | 0.023  |        | 0.013  | 0.000  | 0.759  | 0.730  | 0.000 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x14 | Pearson Correlation | -0.087       | -0.039 | 0.154  | -.289* | .370*  | 0.173  | .300*  | -0.068 | 0.034  | -0.164 | .275*  | 0.031  | .341*  | 1      | -0.019 | 0.063  | 0.141  | .600* |
|     | Sig. (2-tailed)     | 0.538        | 0.783  | 0.275  | 0.038  | 0.007  | 0.220  | 0.031  | 0.632  | 0.811  | 0.245  | 0.048  | 0.828  | 0.013  |        | 0.892  | 0.660  | 0.320  | 0.075 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x15 | Pearson Correlation | .371*        | .444*  | 0.116  | 0.261  | 0.203  | .294*  | 0.269  | .534*  | .349*  | .336*  | -0.058 | .379*  | .550*  | -0.019 | 1      | 0.042  | -0.092 | .600* |
|     | Sig. (2-tailed)     | 0.007        | 0.001  | 0.414  | 0.061  | 0.149  | 0.035  | 0.054  | 0.000  | 0.011  | 0.015  | 0.685  | 0.006  | 0.000  | 0.892  |        | 0.767  | 0.516  | 0.000 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x16 | Pearson Correlation | 0.162        | 0.248  | .385*  | 0.258  | .287*  | 0.251  | 0.188  | 0.240  | -0.030 | 0.222  | 0.191  | 0.162  | 0.044  | 0.063  | 0.042  | 1      | 0.195  | .491* |
|     | Sig. (2-tailed)     | 0.252        | 0.076  | 0.005  | 0.064  | 0.039  | 0.073  | 0.181  | 0.067  | 0.830  | 0.114  | 0.175  | 0.253  | 0.759  | 0.660  | 0.767  |        | 0.165  | 0.000 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x17 | Pearson Correlation | 0.248        | -0.029 | .280*  | 0.189  | 0.034  | 0.110  | 0.185  | 0.058  | 0.242  | -0.037 | 0.031  | 0.027  | -0.049 | 0.141  | -0.092 | 0.195  | 1      | .332* |
|     | Sig. (2-tailed)     | 0.076        | 0.836  | 0.044  | 0.179  | 0.813  | 0.438  | 0.188  | 0.683  | 0.083  | 0.796  | 0.826  | 0.852  | 0.730  | 0.320  | 0.516  | 0.165  |        | 0.016 |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |
| x   | Pearson Correlation | .451*        | .452*  | .496*  | .476*  | .362*  | .495*  | .555*  | .635*  | .554*  | .572*  | 0.237  | .614*  | .559*  | 0.249  | .600*  | .491*  | .332*  | 1     |
|     | Sig. (2-tailed)     | 0.001        | 0.001  | 0.000  | 0.000  | 0.008  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.091  | 0.000  | 0.000  | 0.075  | 0.000  | 0.000  | 0.016  |       |
|     | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52     | 52    |

\*. Correlation is significant at the 0.05 level (2-tailed).  
 \*\*. Correlation is significant at the 0.01 level (2-tailed).

### Lampiran 3. Uji Validitas Variabel Y (Keselamatan dan Kesehatan Kerja)

|    |                     | Correlations |        |        |        |        |        |        |        |
|----|---------------------|--------------|--------|--------|--------|--------|--------|--------|--------|
|    |                     | y1           | y2     | y3     | y4     | y5     | y6     | y7     | y      |
| y1 | Pearson Correlation | 1            | .438** | .859** | .451** | .364** | .502** | 0.253  | .891** |
|    | Sig. (2-tailed)     |              | 0.001  | 0.000  | 0.001  | 0.008  | 0.000  | 0.071  | 0.000  |
|    | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     |
| y2 | Pearson Correlation | .438**       | 1      | .469** | .324*  | -0.094 | .291*  | -0.220 | .606** |
|    | Sig. (2-tailed)     | 0.001        |        | 0.000  | 0.019  | 0.510  | 0.037  | 0.117  | 0.000  |
|    | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     |
| y3 | Pearson Correlation | .859**       | .469** | 1      | .391** | 0.191  | .473** | 0.093  | .847** |
|    | Sig. (2-tailed)     | 0.000        | 0.000  |        | 0.004  | 0.175  | 0.000  | 0.511  | 0.000  |
|    | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     |
| y4 | Pearson Correlation | .451**       | .324*  | .391** | 1      | 0.143  | .340*  | .413** | .628** |
|    | Sig. (2-tailed)     | 0.001        | 0.019  | 0.004  |        | 0.311  | 0.014  | 0.002  | 0.000  |
|    | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     |
| y5 | Pearson Correlation | .364**       | -0.094 | 0.191  | 0.143  | 1      | 0.257  | 0.193  | .413** |
|    | Sig. (2-tailed)     | 0.008        | 0.510  | 0.175  | 0.311  |        | 0.066  | 0.171  | 0.002  |
|    | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     |
| y6 | Pearson Correlation | .502**       | .291*  | .473** | .340*  | 0.257  | 1      | 0.260  | .708** |
|    | Sig. (2-tailed)     | 0.000        | 0.037  | 0.000  | 0.014  | 0.066  |        | 0.063  | 0.000  |
|    | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     |
| y7 | Pearson Correlation | 0.253        | -0.220 | 0.093  | .413** | 0.193  | 0.260  | 1      | .708** |
|    | Sig. (2-tailed)     | 0.071        | 0.117  | 0.511  | 0.002  | 0.171  | 0.063  |        | 0.102  |
|    | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     |
| y  | Pearson Correlation | .891**       | .606** | .847** | .628** | .413** | .708** | 0.229  | 1      |
|    | Sig. (2-tailed)     | 0.000        | 0.000  | 0.000  | 0.000  | 0.002  | 0.000  | 0.102  |        |
|    | N                   | 52           | 52     | 52     | 52     | 52     | 52     | 52     | 52     |

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



#### Lampiran 4. Uji Reliabilitas

Reliabilitas Variabel X (Stres Kerja)

| Reliability      |            |
|------------------|------------|
| Cronbach's Alpha | N of Items |
| 0.789            | 17         |

Reliabilitas Variabel Y (Keselamatan dan Kesehatan Kerja / K3)

| Reliability      |            |
|------------------|------------|
| Cronbach's Alpha | N of Items |
| 0.756            | 7          |

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## Lampiran 5. Uji Normalitas

### One-Sample Kolmogorov-Smirnov Test

|                                               |                | Unstandardized Residual |
|-----------------------------------------------|----------------|-------------------------|
| N                                             |                | 52                      |
| Normal Mean                                   |                | 0.0000000               |
| Paramet Std. Deviation                        |                | 3.17921945              |
| Most Absolute                                 |                | 0.083                   |
| Extreme Positive                              |                | 0.083                   |
| Differen Negative                             |                | -0.072                  |
| Test Statistic                                |                | 0.083                   |
| Asymp. Sig. (2-tailed) <sup>c</sup>           |                | .200 <sup>d</sup>       |
| Monte Carlo Sig.                              |                | 0.494                   |
| Carlo 99% Lower                               |                | 0.482                   |
| Sig. (2-tailed) <sup>e</sup> Confidence Bound |                |                         |
|                                               | Upper          | 0.507                   |
|                                               | Interval Bound |                         |

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

e. Lilliefors' method based on 10000 Monte Carlo

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SURABAYA

## Lampiran 6. Uji Linearitas

**ANOVA Table**

|       |                          | Sum of Squares | df | Mean Square | F      | Sig.  |
|-------|--------------------------|----------------|----|-------------|--------|-------|
| y * x | Between (Combined)       | 691.981        | 26 | 26.615      | 3.124  | 0.003 |
|       | Linearity                | 389.502        | 1  | 389.502     | 45.716 | 0.000 |
|       | Deviation from Linearity | 302.479        | 25 | 12.099      | 1.420  | 0.193 |
|       | Within Groups            | 213.000        | 25 | 8.520       |        |       |
|       | Total                    | 904.981        | 51 |             |        |       |



## Lampiran 7. Regresi Linear dengan Moderasi

Regresi Stres Kerja Kerja (X) – Keselamatan dan Kesehatan Kerja / K3 (Y)

### Regression ( Stres Kerja Terhadap K3 )

| Model | Variables Entered        | Variables Removed | Method |
|-------|--------------------------|-------------------|--------|
| 1     | Stres Kerja <sup>b</sup> | .                 | Enter  |

a. Dependent Variable: K3

b. All requested variables entered.

| Model | R                 | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1     | .656 <sup>a</sup> | 0.431    | 0.419             | 0.45929                    |

a. Predictors: (Constant), Stres Kerja

| Model |            | Sum of Squares | df | Mean Square | F     | Sig.              |
|-------|------------|----------------|----|-------------|-------|-------------------|
|       | Regression | 7.982          | 1  | 7.982       | 37.84 | .000 <sup>b</sup> |
| 1     | Residual   | 10.547         | 50 | 0.211       |       |                   |
|       | Total      | 18.53          | 51 |             |       |                   |

a. Dependent Variable: K3

b. Predictors: (Constant), Stres Kerja

| Model |             | Unstandardized Coefficients |            | Standardized Coefficients | t     | Sig.  |
|-------|-------------|-----------------------------|------------|---------------------------|-------|-------|
|       |             | B                           | Std. Error |                           |       |       |
| 1     | (Constant)  | 0.341                       | 0.322      |                           | 1.058 | 0.295 |
|       | Stres Kerja | 0.697                       | 0.113      | 0.656                     | 6.151 | 0.00  |

a. Dependent Variable: K3

```
REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Y
/METHOD=ENTER X Z1 X.Z1.
```

## Regresi Stres Kerja (X) – Usia (Z1)

### Regression ( Stres Kerja Terhadap K3 dimoderasi Usia )

| Variables Entered/Removed <sup>a</sup> |                                                    |                   |         |
|----------------------------------------|----------------------------------------------------|-------------------|---------|
| Model                                  | Variables Entered                                  | Variables Removed | Method  |
| 1                                      | Stres Kerja x Usia, Stres Kerja, Usia <sup>b</sup> |                   | . Enter |

a. Dependent Variable: K3

b. All requested variables entered.

| Model Summary |                   |          |                   |                            |
|---------------|-------------------|----------|-------------------|----------------------------|
| Model         | R                 | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1             | .659 <sup>a</sup> | 0.434    | 0.398             | 0.4675                     |

a. Predictors: (Constant), Stres Kerja x Usia, Stres Kerja, Usia

| ANOVA <sup>a</sup> |            |                |    |             |       |                   |
|--------------------|------------|----------------|----|-------------|-------|-------------------|
| Model              |            | Sum of Squares | df | Mean Square | F     | Sig.              |
| 1                  | Regression | 8.039          | 3  | 2.68        | 12.26 | .000 <sup>b</sup> |
|                    | Residual   | 10.491         | 48 | 0.219       |       |                   |
|                    | Total      | 18.53          | 51 |             |       |                   |

a. Dependent Variable: K3

b. Predictors: (Constant), Stres Kerja x Usia, Stres Kerja, Usia

| Coefficients <sup>a</sup> |                    |                             |            |                           |        |       |
|---------------------------|--------------------|-----------------------------|------------|---------------------------|--------|-------|
| Model                     |                    | Unstandardized Coefficients |            | Standardized Coefficients | t      | Sig.  |
|                           |                    | B                           | Std. Error | Beta                      |        |       |
| 1                         | (Constant)         | 0.159                       | 0.544      |                           | 0.292  | 0.771 |
|                           | Stres Kerja        | 0.752                       | 0.198      | 0.708                     | 3.798  | 0     |
|                           | Usia               | 0.300                       | 0.684      | 0.232                     | 0.438  | 0.663 |
|                           | Stres Kerja x Usia | -0.092                      | 0.245      | -0.213                    | -0.375 | 0.709 |

a. Dependent Variable: K3

```

REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Y
/METHOD=ENTER X Z2 X.Z2.
    
```

Regresi Stres Kerja (X) – Keselamatan dan Kesehatan Kerja / K3 (Y)  
dengan Moderasi Usia (Z1)

**Regression**

[DataSet1] D:\MATERI SMS 6\TA\skripsi tekan mercon\REGRESI LINIER S

**Variables Entered/Removed<sup>a</sup>**

| Model | Variables Entered | Variables Removed | Method |
|-------|-------------------|-------------------|--------|
| 1     | Usia <sup>b</sup> |                   | Enter  |

- a. Dependent Variable: K3  
b. All requested variables entered.

**Model Summary**

| Model | R                 | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1     | .063 <sup>a</sup> | 0.004    | -0.016            | 4.24591                    |

- a. Predictors: (Constant), Usia

**ANOVA<sup>a</sup>**

| Model |            | Sum of Squares | df | Mean Square | F     | Sig.              |
|-------|------------|----------------|----|-------------|-------|-------------------|
| 1     | Regression | 3.592          | 1  | 3.592       | 0.199 | .657 <sup>b</sup> |
|       | Residual   | 901.389        | 50 | 18.028      |       |                   |
|       | Total      | 904.981        | 51 |             |       |                   |

- a. Dependent Variable: K3  
b. Predictors: (Constant), Usia

**Coefficients<sup>a</sup>**

| Model |            | Unstandardized Coefficients |            | Standardized Coefficients | t      | Sig.  |
|-------|------------|-----------------------------|------------|---------------------------|--------|-------|
|       |            | B                           | Std. Error | Beta                      |        |       |
| 1     | (Constant) | 16.375                      | 1.061      |                           | 15.427 | 0.000 |
|       | Usia       | -0.569                      | 1.276      | -0.063                    | -0.446 | 0.657 |

- a. Dependent Variable: K3

## Regresi Stres Kerja (X) – Pengalaman Kerja (Z2)

### Regression ( Stres Kerja Terhadap K3 dimoderasi Pengalaman Kerja )

#### Variables Entered/Removed<sup>a</sup>

| Model | Variables Entered                                                          | Variables Removed | Method |
|-------|----------------------------------------------------------------------------|-------------------|--------|
| 1     | Stres Kerja x Pengalaman Kerja, Stres Kerja, Pengalaman Kerja <sup>b</sup> | .                 | Enter  |

a. Dependent Variable: K3

b. All requested variables entered.

#### Model Summary

| Model | R                 | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1     | .686 <sup>a</sup> | 0.471    | 0.438             | 0.45207                    |

a. Predictors: (Constant), Stres Kerja x Pengalaman Kerja, Stres Kerja, Pengalaman Kerja

#### ANOVA<sup>a</sup>

| Model |            | Sum of Squares | df | Mean Square | F      | Sig.              |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1     | Regression | 8.72           | 3  | 2.907       | 14.222 | .000 <sup>b</sup> |
|       | Residual   | 9.81           | 48 | 0.204       |        |                   |
|       | Total      | 18.53          | 51 |             |        |                   |

a. Dependent Variable: K3

b. Predictors: (Constant), Stres Kerja x Pengalaman Kerja, Stres Kerja, Pengalaman Kerja

#### Coefficients<sup>a</sup>

| Model |                                | Unstandardized Coefficients |            | Standardized Coefficients<br>Beta | t      | Sig.  |
|-------|--------------------------------|-----------------------------|------------|-----------------------------------|--------|-------|
|       |                                | B                           | Std. Error |                                   |        |       |
| 1     | (Constant)                     | 0.767                       | 0.528      |                                   | 1.453  | 0.153 |
|       | Stres Kerja                    | 0.597                       | 0.176      | 0.563                             | 3.393  | 0.001 |
|       | Pengalaman Kerja               | -0.478                      | 0.67       | -0.396                            | -0.713 | 0.479 |
|       | Stres Kerja x Pengalaman Kerja | 0.083                       | 0.232      | 0.192                             | 0.356  | 0.723 |

a. Dependent Variable: K3

Regresi Stres Kerja (X) – Keselamatan dan Kesehatan Kerja / K3 (Y)

dengan Moderasi Pengalaman Kerja (Z2).

**Regression**

**Variables Entered/Removed<sup>a</sup>**

| Model | Variables Entered             | Variables Removed | Method |
|-------|-------------------------------|-------------------|--------|
| 1     | Pengalaman Kerja <sup>b</sup> |                   | Enter  |

a. Dependent Variable: K3

b. All requested variables entered.

**Model Summary**

| Model | R                 | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1     | .117 <sup>a</sup> | 0.014    | -0.006            | 4.22525                    |

a. Predictors: (Constant), Pengalaman Kerja

**ANOVA<sup>a</sup>**

| Model |            | Sum of Squares | df | Mean Square | F     | Sig.              |
|-------|------------|----------------|----|-------------|-------|-------------------|
| 1     | Regression | 12.342         | 1  | 12.342      | 0.691 | .410 <sup>b</sup> |
|       | Residual   | 892.639        | 50 | 17.853      |       |                   |
|       | Total      | 904.981        | 51 |             |       |                   |

a. Dependent Variable: K3

b. Predictors: (Constant), Pengalaman Kerja

**Coefficients<sup>a</sup>**

| Model |                  | Unstandardized Coefficients |            | Standardized Coefficients | t      | Sig.  |
|-------|------------------|-----------------------------|------------|---------------------------|--------|-------|
|       |                  | B                           | Std. Error | Beta                      |        |       |
| 1     | (Constant)       | 15.250                      | 1.056      |                           | 14.437 | 0.000 |
|       | Pengalaman Kerja | 1.056                       | 1.270      | 0.117                     | 0.831  | 0.410 |

a. Dependent Variable: K3