

DAFTAR PUSTAKA

- Abun, D., *et al.* (2021). The effect of educational attainment and length of work experience on the self-efficacy of teachers and employees. *International Journal of Business Ecosystem and Strategy*, 3(2), 16–28. <https://doi.org/10.36096/ijbes.v3i2.258>
- Anggraeni, D., dan Syaifuddin, S. (2021). The effect of work discipline, education level, and work experience on job satisfaction and their implications on employee performance at Prima Indonesia University. *South East Asia Journal of Contemporary Business, Economics and Law*, 24(6), 80–87.
- Anshori, M. Y., *et al.* (2020). Analysis of transformational leadership style for employee performance with job satisfaction as intervening variable. *International Journal of Advanced Science and Technology*, 29(9s), 3967–3973.
- Cagri, M. (2023). Employee job satisfaction according to education level, age, and work experience. *Journal of International Trade, Logistics and Law*, 9(1), 185–193.
- Djuli, F. A., *et al.* (2023). The influence of job satisfaction on employee performance. *Public Policy Journal*, 4(3), 186–195. <https://doi.org/10.37905/ppj.v4i3.2394>
- Ekatama, M., *et al.* (2022). The effect of motivation, education level, and work experience on employee work productivity. *Proceedings of the EAI Conference*. <https://doi.org/10.4108/eai.16-4-2022.2319721>
- Firdaus, A., *et al.* (2024). Pengaruh kepuasan kerja terhadap kinerja pegawai. *Jurnal Neraca Manajemen dan Ekonomi*, 8(3). <https://doi.org/10.8734/mnmae.v1i2.359>
- Gazi, M. A. I., *et al.* (2024). Analyzing the impact of employee job satisfaction on their job behavior in the industrial setting: An analysis from the perspective of job performance. *Journal of Open Innovation: Technology, Market, and Complexity*, 10(4), 100427. <https://doi.org/10.1016/j.joitmc.2024.100427>
- Lindawati, M. (2022). The impact of transformational leadership and motivation on employee performance with job satisfaction as intervening variable in Indonesian banking industry during digital transformation. *Journal of Industrial Engineering and Management Research*, 2(4), 51–66.
- Mohamed, M. A., *et al.* (2024). The influence of workplace relationships and job satisfaction of private universities in Mogadishu: Employee performance as a mediator variable. *Frontiers in Education*, 9, 1–12.

<https://doi.org/10.3389/feduc.2024.1485356>

- Muji Subagyo, J., *et al.* (2023). The influence of work experience on work productivity with job satisfaction as mediator. *International Journal of Management Science and Application*, 2(2), 61–75. <https://doi.org/10.58291/ijmsa.v2i2.151>
- Ningsih, F., dan Afriaris, S. (2021). The effect of education level and work experience on employee performance at Tirta Indra Rengat Regional Drinking Water Company. *Jurnal Manajemen dan Bisnis*, 10(2), 184–194. <https://doi.org/10.34006/jmbi.v10i2.349>
- Novialumi, A., dan Winata, S. D. (2025). The impact of compensation on job satisfaction: Work experience and education relationship. *Journal of Management Studies*, 5(3), 579–591.
- Priyandi, R., *et al.* (2020). The effect of workload, discipline, and employee income on civil servant performance through work satisfaction as an intervening variable. *International Journal of Research and Review*, 7(1), 1–10.
- Putri, D. E., dan Firdaus, V. (2022). The influence of talent management, education level, and work experience on employee performance. *Academia Open*, 7(2), 62–73. <https://doi.org/10.21070/acopen.7.2022.3250>
- Ratnawati, E., *et al.* (2020). The effect of work motivation and work experience on employee performance. *International Journal of Multicultural and Multireligious Understanding*, 7(4), 145–152.
- Sabirin, S., dan Ilham, I. (2020). Disiplin kerja dan pengalaman kerja terhadap kepuasan kerja dan kinerja pengawas. *Jurnal Ilmiah Manajemen dan Bisnis*, 21(2), 123–135. <https://doi.org/10.30596/jimb.v21i2.4295>
- Sari Tarigan, P., *et al.* (2021). Effect of job stress and organizational climate on turnover intention with job satisfaction as an intervening variable. *International Journal of Research and Review*, 8(4), 468–474. <https://doi.org/10.52403/ijrr.20210456>
- Wirawan, K. E., *et al.* (2020). The effect of education level and work experience on employee performance. *Bisma: Jurnal Manajemen*, 5(1), 60–67.
- Wulandari, A. (2020). Influence of education and work experience on work motivation and job performance at branch office of Bank J Trust Bank Surabaya. *The Spirit of Society Journal*, 1(1), 1–20. <https://doi.org/10.29138/scj.v1i1.364>